



GENDER MAINSTREAMING DIRECTORATE GENDER MAINSTREAMING PROGRAMME STUDENTS PEER TRAINERS

Call for Expression of Interest for Academic Year 2023/2024

BACKGROUND

The Makerere University Gender Mainstreaming Programme (GMP) was approved by the University Senate and Council in 2000/2001. The Gender Mainstreaming Directorate (GMD) was established in 2001 as the Secretariat for the GMP with a mandate to mainstream gender in all the key functions of Makerere University, namely; Teaching and Learning; Research and Innovations; Knowledge Transfer Partnerships and Networking; and Support Services.

Through the Makerere University Gender Equality Policy 2009 (Revised 2021), the university is committed to ensure that; "The University Management and Administration shall promote a gender friendly and inclusive secure environment at the university to ensure effective protection of bodily integrity and dignity of every member of the university community"

human capital, The University is committed to creating the appropriate environment and support to students to meet their academic and professional aspirations. Teaching and learning will be all-inclusive integrating gender and special needs requirements. Goal 3 of the strategic plan focuses on building "A Professionally Managed, Equitable, Inclusive and Gender Mainstreamed Institution". The university is committed to creating an affirming and inclusive teaching, learning and research environment for gender and sexual diversities.

As one of its strategies to reach out to all categories of students, the GMD works with the Gender Mainstreaming Programme Student Peer Trainers (GMP SPTs). This core group of students is selected from all the colleges of Makerere University and trained in basic gender concepts; gender and leadership; sexual harassment prevention and response; effective communication skills; self-confidence; effective peer education; Legal and

policy frameworks for SGBV and Ending Violence Against Women Girls; men as champions for gender equality; gender and masculinity; among others. The GMP SPTs are also oriented on the Makerere University Gender Equality Policy and the Makerere University Policy and Regulations Against Sexual Harassment. Through this intervention, 250 female and male undergraduate students in equal numbers are selected, trained and their capacity built on an annual basis to act as Peer Trainers to the University-wide student community on various gender issues within their respective Colleges, Schools, Hostels and Halls of Residences among others. Implementation of this innovation has revealed a big impact in as far as reaching out to the university-wide student community in a more effective way and shorter time taking into account the big student numbers and the intra and inter gender dynamics among persons of different age-groups and statuses.

Overall Objective

To create a cadre of Gender Mainstreaming Programme implementation champions with capacity to reach out to their peers during the tenure of their studies at Makerere University and beyond.

Specific Objectives

1. To enable the peer trainers to appreciate gender concepts and rationale for promoting gender equality
2. To enable the selected students acquire skills that will change their learning and teaching environment through promoting gender equality among students community at their Colleges and Schools.
3. To enable the peer trainers to appreciate the social and cultural dynamics as well as welfare issues that impinge on students' academic and social lives at Makerere University.
4. To create a pool of students/ambassadors ready and able to champion the GMP among their peers at Makerere University and beyond.

Roles

1. Participating in the Gender Mainstreaming Programme implementation activities among the Makerere University Student community such as policy dissemination (E.g. the Makerere Policy & Regulations Against Sexual Harassment and Gender Equality Policy).
2. Initiation, production and dissemination of IEC materials in collaboration with the GMD
3. Mobilization of Makerere University Students in their respective constituencies for various GMD activities, partner activities and global events.
4. Participation in other student-related GMD activities as and when called upon.
5. Organizing their own initiatives within their communities such as cultural groups, faith-based groups, school & college level activities, etc
6. Share with GMD an annual report on their individual experiences & contributions to the Gender Mainstreaming Programme



Expected Outcome

Confident, knowledgeable and skilled female and male students playing a role of gender equality advocates among the student community at Makerere University and beyond.

Duration

This course is non-residential and will last **three days**. The training will be conducted from **13th - 15th September 2023**

Eligibility Criteria

Applications for training as Gender Mainstreaming Programme Student Peer Trainers are invited from female and male students in the following categories;

1. First year students
2. Second year students
3. Third year students for 4-year programmes,
4. Third and Fourth years for 5-year programme of study at Makerere University.

The applicant should;

1. Be a registered student undertaking any undergraduate study program at Makerere University
2. Be academically progressing with Normal Progress.
3. Have at least one year to complete studies at the time of application
4. Have interest in gender issues and reaching out to fellow students on a voluntary basis.
5. Must have interest in leadership training and working in teams
6. Demonstrate leadership and ability to work in teams.

How to Apply

Submit an application of not more than one page detailing the following:

1. Your personal details including telephone numbers and email address.
2. Evidence of your previous engagement in leadership roles (if any).
3. Reasons for your interest to be trained as a peer trainer.

Where to submit your application

Submit your written application to the Office of the Director, Gender Mainstreaming Directorate, Level 4, Room 402, Senate Building by 5.00 p.m. of the closing date OR by email to director.gendermainstreaming@mak.ac.ug copy to eric.tumwesigye@mak.ac.ug



There is a certificate of attendance at the end of the course **BUT ONLY** if one has attended full time.

Please WhatsApp 0757391098 for any further inquiries Closing Date is Friday 1st September 2023 at 5:00 PM